

Anthony (Tony) McCabe Bio

It is with pleasure that I make myself available for election as non-executive director to the UNIMED Board in 2019.

I have had a direct association with UNIMED since 2004 when (as Head of Human Resources with Fulton Hogan) I lead the project to change the Groups Health Insurance Provider to UNIMED.

From 2004-2016 as Head of HR at Fulton Hogan I was responsible for maintaining the account and relationship with UNIMED. During that time Fulton Hogan went to the market and UNIMED always won back the contract due to price, quality, responsiveness, and customer service.

Having led the retender process several times over the years I know for a fact that UNIMED is the best health insurance provider in New Zealand and the staff are the most dedicated and hard working.

Over the last seventeen years I have provided several positive references to potential new clients for UNIMED.

My governance experience includes 6 years as a Board Member for Site Safe, 3 years on the Civil Trades Board and Director the Human Resource Institute of New Zealand for 1 year. I am currently Director of Auto Graphics NZ Limited. While a Director with Site Safe I chaired the Strategy Committee and was a member of the CEO selection committee.

I am a Chartered Fellow of the New Zealand Human Resource Institute (CFHRINZ) and my qualifications included a business degree, grad diploma in business studies, diplomas in management and policing and certificates in adult teaching and mediation. I have post graduate qualifications in strategic communications and change management.

I have significant strategic planning experience as a member of the Fulton Hogan executive and other executive teams.

My key skills are:

- Business and strategic planning
- Strategic People Management
- Communications
- Organisational Strategy
- Process Improvement
- Succession Planning
- Culture and Values
- Monitoring and Evaluating
- Health and Safety
- Strategic Planning

I run my own Human Resources and Industrial Relations Consultancy and am currently contracted full time to Fulton Hogan working in the People area. Part of this role includes an overview of all employee insurances (including health). My previous employment roles include Executive General Manager People (Fulton Hogan), HR Director (Transmission Gully Project), HR Director positions with the Ministry of Justice and tertiary education sector and Officer in Charge of Personnel (NZ Police). LINKED IN profile <https://www.linkedin.com/in/tony-mccabe-cfhrinz-36227913/>

I believe that Unimed are fulfilling a vital role in providing quality and affordable health care to New Zealander and I would be proud to be part of the organisation.

I am legally eligible to stand for election under the Rules of the Society and the Insurance (Prudential Supervision) Act 2010

And have

- Have relevant governance experience
- Can demonstrate financial literacy
- Possess informed business judgement, strategic vision, high ethical standards, a preparedness to learn and be a capable contributor to the business of the Board

I also have the following skills:

- Knowledge of the health insurance sector, (gained since 2004 managing the health insurance portfolio and leading the retendered process) ,also in day to day interactions with UNIMED and broker ((Kathleen Branson)
- Knowledge of mutual / not for profit governance gained in Director positions in Site Safe and HRINZ.

UNIMED, it is a great organisation with great people and products, and I believe that I have the passion, experience, knowledge and skills to add value and be a productive and effective Director.

I certify that I have read and understand the rules of the society.